

Notice for Talent Acquisition

Are you a **Pride, Glory,**
and **Identity Warrior?**

YES

Do you **believe**
impossible is Myth?

YES

Do you think **अठोटको**
अगाडी हर लक्ष्य सम्भव छ ?

YES

Notice for Talent Acquisition

Then **NIC ASIA Bank** is the
employer of **first choice** for you

NIC ASIA Bank is looking forward to enriching its team deeply ingrained with unmatched DNA and Ethos, with candidates having Great Dreams, Unfathomable Hunger, and Unstoppable Determination in its journey towards scaling unprecedented heights in its अठोट of becoming the Bank of first choice for all the stakeholders.



1. Manager - Customer Engagement : -
Senior Officer/Assistant Manager/Deputy Manager
Required No. : 1
Location : Kathmandu

Job Profile

At NIC ASIA Bank, Manager - Customer Engagement is responsible for designing, implementing, reviewing, and improving the customer engagement policies, plans and programs under the broad parameters of lifestyle banking as defined by the Bank. The aspirants shall be responsible for coordinating an array of engagements to create, nurture and sustain vital relationships with existing and potential customers. The aspirant shall ensure incredible customer experiences through impeccable customer relationship management and elegant negotiations based on customer centric approaches. Manager-Customer Engagement aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

3. Head – Web Channel and Email Marketing : -
Senior Officer/Assistant Manager/Deputy Manager
Required No. : 1
Location : Kathmandu

Job Profile

At NIC ASIA Bank, Head-Web Channel and Email Marketing shall be the channel anchor responsible to drive digital sales through web and email marketing. The aspirant shall be responsible to design, build and implement state of art web channel platform of the Bank which can map the customer End to End journey. The aspirant shall deliver persuasive and impactful communication to customers for impeccable customer acquisition, engagement, and retention. Head-Web Channel and Email Marketing aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

5. Manager – Telemarketing : -
Officer/Senior Officer/Assistant Manager
Required No. : 1
Location : Kathmandu

Job Profile

At NIC ASIA Bank, Manager-Telemarketing shall lead the entire telemarketing team towards accomplishment of set telemarketing goals in terms of customer engagements, acquisitions, and conversion. The aspirant shall be responsible for effective communication regarding product benefits, offers and edges over the competition. Manager Telemarketing aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

7. Blogger : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Inside and Outside Kathmandu Valley

Job Profile

At NIC ASIA Bank, Blogger is the Content Author, who epitomizes, via literary media, the mission and vision of the Bank. The aspirant shall be responsible for drafting informative and engaging articles to enable showcasing of culture, products and services of the Bank. Blogger aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

9. Experience Anchor - POS Sales : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Inside and Outside Kathmandu Valley

Job Profile

At NIC ASIA Bank, Experience Anchor-POS Sales shall be the first point of contact for acquisition of merchants for Point of Sale and after support. The aspirant shall possess excellent sales skills with deep understanding of the market. Experience Anchor - POS aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

2. Manager – Omni Channel : -
Senior Officer/Assistant Manager/Deputy Manager
Required No. : 1
Location : Kathmandu

Job Profile

At NIC ASIA Bank, Manager - Omni Channel is responsible for ensuring impeccable omni channel ecosystem management including but not limited to devising instrumental omni channel policies, frameworks, and plans design to achieve the desired channel migration, channel optimization, customer experience enrichment, customer conversion, customer acquisition and customer engagement drive of the bank. As an entirely customer-centric role, the aspirant shall integrate different touchpoints to simplify services and deliver omni-experience to the customers. The aspirant shall integrate the silos within the organization to improve productivity and cohesiveness resulting in convenient and prompt service delivery. Manager - Omni Channel aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

4. Head – Social Media Marketing : -
Senior Officer/Assistant Manager/Deputy Manager
Required No. : 1
Location : Kathmandu

Job Profile

At NIC ASIA Bank, Head -Social Media Marketing is the marketing connoisseur, who strengthens and leverages the brand of the Bank by exploiting all available social media platforms. The role requires leveraging social media for identification, acquisition and engaging with customers by crafting lifestyle related promotions, campaigns and offers. Head Social Media Marketing aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

6. Manager – Customer Helpdesk : -
Officer/Senior Officer/Assistant Manager
Required No. : 1
Location : Kathmandu

Job Profile

At NIC ASIA Bank, Manager- Customer Helpdesk is the Experience Enabler, who supervise the moderation of customer experience with the Bank. The aspirant shall ensure necessary technical assistance and other support to the customers and play a pivotal role for impeccably implementing the zero-tolerance culture regarding the customer concerns/queries/ grievance management. Manager -Customer Helpdesk aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

8. Vlogger : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Inside and Outside Kathmandu Valley

Job Profile

At NIC ASIA Bank, Vlogger is the video author, who shall be responsible for eye-catching representation of products, services, and culture of the Bank through video blogs. The aspirant shall write, film and produce short films that speak to the existing and potential customers. Vlogger aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

10. Backend Developer : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Kathmandu

Job Profile

Backend Developer shall have experience in Java or Python or .Net and object-oriented programming, server-side APIs and web integration services like SOAP, REST, JSON etc., as well as MySQL database engine, code management and CI/CD tools and knowledge of security guidelines for web development, version Control System like Git; knowledge of micro services development is preferable. Backend Developer aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

11. Front End Developer : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Kathmandu

Job Profile

Front End Developer shall be proficient in agile development methodology and have strong knowledge in JavaScript frameworks (Angular/React/Vue.js etc.), understanding of cross-browser compatibility issues and ways to work around them and sound knowledge of HTML and CSS (SCSS or less) and version Control System like Git and working with restful API or SOAP or JSON. Frontend Developer aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

13. System Administrator : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Kathmandu

Job Profile

System Administrator shall have an experience with or knowledge of programming languages and operating systems; current equipment and technologies, enterprise backup and recovery procedures, system performance-monitoring tools, active directories, virtualization, HTTP traffic, content delivery, and caching as well as knowledge on maintaining, monitoring and troubleshooting physical and virtual server infrastructure. The aspirant should have an experience in Web Server management specially in JBOSS, Tomcat applications, project management, application design and integration, and cloud computing along with expertise in creating, analyzing, and repairing large-scale distributed systems and hands-on experience in supporting, fine-tuning, troubleshooting, patching, managing & design HA environments and load balancing tools HAProxy, NGINX and with Linux & Windows as well as their commands. System Administrator aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

15. Microsoft Dynamics 365 NAV Developer : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Kathmandu

Job Profile

Microsoft Dynamics 365 NAV Developer shall have an experience in MS Dynamic NAV implementation/Upgrade functional experience and sound knowledge of Core D365 Business Central modules, SQL and Transact-SQL, version control concepts and ability to break large development projects into smaller work items, to design a coding structure that is easy to maintain and expand and to debug and troubleshoot complex issues related to NAV/BC code. Database Administrator aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

Minimum Eligibility

The aspirant should have minimum bachelor's degree in any discipline with minimum of 5 years' experience in related area and age should not exceed 40 years as on date of application for Officer level. The aspirant should have minimum bachelor's degree in any discipline with minimum of 10 years' experience in related area or master's degree in any discipline with minimum of 5 years' experience in related area and age should not exceed 50 years as on date of application for Assistant Manager and above level.

However, the aspirant of technical Domain (from S.No.10 to S.No.16) should have minimum of bachelor's degree in Computer Science/Applications/Engineering or relevant qualification.

12. Quality Assurance : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Kathmandu

Job Profile

Quality Assurance shall have an experience in Quality Assurance including functional, integration, and regression testing including ability to write test cases, test plan and test scripts, with significant experience with industry leading QA related tools and proven excellence in solving complex problems related to software testing as well as good written and verbal communication skills. The aspirant shall be proficient in analysis, documentation, and presentation tools, such as Microsoft Word, Excel and able to analyze business requirements, system requirements and interact with developers and QA team. Quality Assurance aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

14. Database Administrator : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Kathmandu

Job Profile

The aspirant shall have proven working experience as a Database Administrator, with experience in Performance Tuning and Query Optimization with ability to detect and troubleshoot SQL Server related CPU, memory, I/O, disk space and other resource contention along with knowledge of index management, integrity checks, statistics, configuration, backups, restores, recovery models, database shrink operations, DBCC commands, Clustering, Database mirroring, Replication, Partitioning and SQL Server tools (Profiler, SSMS, PerfMon, DMVs, and system spocs), SQL Development – ability to write and troubleshoot SQL Code and design. He/ She shall possess documentation skills for processes and procedures and be familiar with programming languages API. Database Administrator aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

16. Newgen IBPS Developer : -
Supervisor/Junior Officer/Officer/Senior Officer
Required No. : Few
Location : Kathmandu

Job Profile

The aspirant shall have in-depth experience of Newgen BPM, ECM technologies and expertise in functional & technical aspects of Newgen BPM suit and Omnidocs, IBPS, Omniscan, MDM, BAM as well as knowledge in JBOSS, Tomcat applications., Java/J2EE technologies and Oracle and MS SQL DB. Newgen IBPS Developer aspirant is expected to act as the Carrier and Champion of the Bank's Vision, Mission and overall 10x Drive thus truly illustrating that "Impossible is a myth अठोटको अगाडी हर लक्ष्य सम्भव छ".

Key Consideration

At NIC ASIA Bank, speed and scale are at paramount spotlight. We aspire to be both the first mover as well as the fast mover. Hence, the Branch Manager aspirant is expected to possess tremendous hunger for transformation, passion for excellence and ritualistic agility, iron determination and a great learner's mind. For rest of the matters, we shall incubate you.



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Application Submission Deadline: 17th August 2022